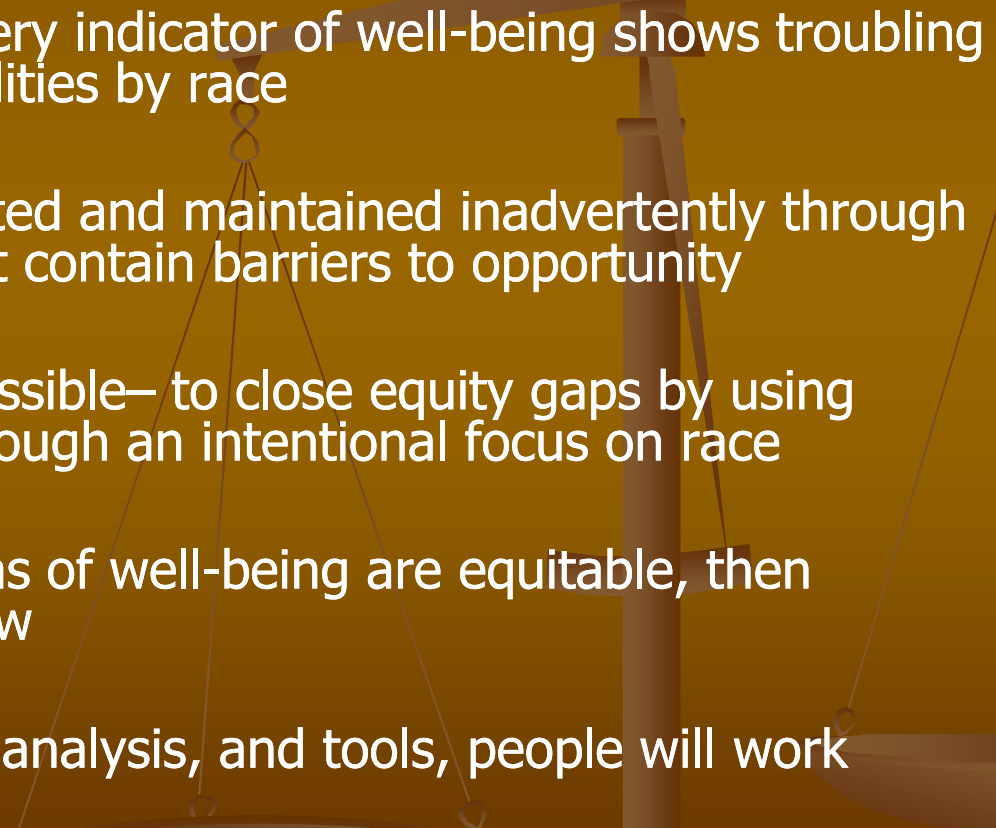


The Annie E. Casey Foundation

Promoting Equity and Diversity

Our Working Assumptions

- Race Matters. Almost every indicator of well-being shows troubling disparities/disproportionalities by race
 - Disparities are often created and maintained inadvertently through policies and practices that contain barriers to opportunity
 - It's possible— and only possible— to close equity gaps by using strategies determined through an intentional focus on race
 - If opportunities in all areas of well-being are equitable, then equitable results will follow
 - Given the right message, analysis, and tools, people will work toward racial equity
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The Annie E. Casey Foundation *Promoting Equity and Diversity* Our Vision

- To improve AECF's results in Casey places
- To contribute specifically to reducing racial disparity and disproportionality for all children
- To embody the principle of equity and diversity as a way we do our work

