
Job Announcement

Policy Analyst: Health



NM Voices, the state's leading research-based advocacy organization for New Mexico's children and families, is seeking a Research and Policy Analyst with a focus in health. The purpose of this position is to further our mission to improve opportunities, equity, and well-being for our communities by conducting research and analysis and by engaging with like-minded people in outreach and advocacy efforts on public health policies and other policies that improve the status of New Mexico's children and families.

Job Summary

Under the supervision of the Deputy Policy Director (DPD), the Policy Analyst serves as a researcher and analyst in areas of public health, safety, and health care coverage and in other policy areas determined by New Mexico Voices for Children's (NM Voices) leadership, priority policy agenda, and grant requirements. The policy analyst conducts research, analysis, outreach, writing, and advocacy on public health and other policies that improve the status of New Mexico's children and families. This role will serve as a key point person for NM Voices across the state with stakeholders, coalitions, funders and policymakers related to health and health policy. This position will require travel. The majority of NM Voices team is based in Albuquerque. However, candidates based across New Mexico are encouraged to apply. Frequent travel to Albuquerque for internal and external meetings will be required. Occasional travel to Santa Fe for meetings throughout the year, with more frequent travel to Santa Fe during the legislative and interim sessions.

Core Competencies & Commitments

- Strong commitment to improving opportunities and equity for children and families.
- Knowledge of NM Voices' policy priorities and principles.
- Knowledge of current trends in research and public policies that impact the health and well-being of children and families.
- Competency and experience in designing methods for research and analysis, including for health policy issues and developing related policy solutions to improve health and well-being of children and families in New Mexico.
- Excellent written and oral communication skills; ability to use professional judgment and practice patience; ability to communicate policy positions to a wide range of audiences.
- Ability to develop policy briefs and reports, blogs, fact sheets, presentations, and other communications materials.
- Aptitude for public speaking in giving presentations, conducting trainings, and providing legislative testimony.
- Ability to build and maintain relationships with legislators and other elected leaders, coalitions, funders, advocates, and media to advance the organization's policy agenda.
- Ability to work efficiently to meet grant deliverable and publication deadlines.
- Ongoing practice of and commitment to anti-racism, including an understanding of anti-racism as relevant to historical and contemporary policy landscape in New Mexico.
- Strong commitment to co-creation of a collaborative work environment.
- Capacity and willingness to uphold and contribute to an inclusive, care-oriented, equity-centered workplace culture.

What We Bring

NM Voices offers a competitive, comprehensive benefits package including health care benefits, a 401(k) plan with an 5% employer match, paid parental leave, accrued paid time off, life insurance, disability coverage, and other life and work well-being benefits. We're proud to offer a flexible work environment that supports the health and well-being of the people we employ. The pay range for a candidate selected for this position is generally \$60,000 – \$65,000 for annual base salary. Where a successful candidate's actual pay will fall within this range will be based on a variety of factors, including, for example, the candidate's qualifications, specific skills, and experience.

About NM Voices for Children

New Mexico Voices for Children, founded in 1987 by pediatricians, is a nonprofit, nonpartisan, statewide advocacy organization that works to create systems-level sustainable change to improve the status, well-being, and racial and ethnic equity of New Mexico's children, families, and communities. Our work is categorized under three main pillars – family economic security; cradle-to-career education; and health care and healthy communities – all with a unique focus on the state's tax and budget policies. We look at every issue through a lens of racial/ethnic and gender equity.

We work with state and national lawmakers and officials to help shape and implement public policies to improve opportunities and outcomes for hard-working families and their children. Because we believe in evidence-based advocacy, we conduct rigorous research and data analysis. NM Voices is the only nonprofit child advocacy organization in the state focused on examining tax and budget policy issues specific to the needs of workers earning low wages, under-resourced families, and communities of color. We work in coalition with other New Mexico advocacy groups, as well as unions and grassroots organizers.

How to Apply

Please send a letter of interest and resumé or CV to Barbara Mike at bmike@nmvoices.org with the subject line "Health Policy Analyst." This announcement will be posted until the position is filled. Combinations of academic, professional, and technical training in addition to work experience will be considered. NM Voices for Children is an equal opportunity employer and is committed to the recruitment and retention of individuals of underrepresented groups, including women, people of color, immigrants, individuals who have disabilities, are multilingual, multicultural, and members of the LGBTQI communities.

New Mexico Voices for Children

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